The City of Sioux Falls Health Department is seeking an Advanced Practice Provider for Falls Community Health.

ABOUT FALLS COMMUNITY HEALTH

Falls Community Health (FCH) is a community medical and dental clinic located in Sioux Falls, South Dakota. The goal of FCH is to reduce health disparities by providing high quality, accessible, and affordable health care. FCH serves patients at four sites: the main site and three school-based sites. The sites are funded by the Bureau of Primary Health Care, and all services are available to residents regardless of their ability to pay.

SERVICES INCLUDE:

- Preventative care
- Chronic disease care
- Dental services
- Psychiatry, behavioral health, and substance abuse
- HIV treatment and prevention
- Refugee health
- Healthcare for the homeless
- School-based health
- Lab and radiology
- Case management and social work

THE COMMUNITY

Sioux Falls is the largest city in South Dakota and is a great place to live, work, and raise a family. In fact, Forbes magazine named Sioux Falls as its best small city for business and careers for the eighth year in a row. CNN Money ranks Sioux Falls as one of the best places to live in its annual survey, citing the strength of its employment opportunities, quality of life, affordable housing, and top-notch health care facilities. Parent’s magazine rated Sioux Falls as “the nation’s seventh best city environment in which to raise children.” Redbook magazine has said that Sioux Falls is in the top ten cities with the friendliest environment for working women. Business Week said that Sioux Falls is “one of the dazzling dozen pockets of prosperity.” South Dakota is also one of the seven states that does not have a state income tax.

The U.S. Census Bureau recently announced the new population for Sioux Falls as 159,900. This is a 24 percent increase from the 2000 Census figure of 124,158. The Metropolitan Statistical Area (MSA) population was 235,000.

Sioux Falls is a significant regional health care center with five hospitals (Sanford Health, Avera McKennan Hospital, South Dakota Veterans Affairs Hospital, Sanford Children’s Hospital, and the Avera Heart Hospital of South Dakota). Some of the major employers include: Sanford Health, Avera Health, Wells Fargo, John Morrell & Co., Citigroup Inc., Hy-Vee Food Stores, Sioux Falls School District, The Evangelical Lutheran Good Samaritan Society, and First Premier Bank/Premier Bankcard. There are 13 campuses of higher education in Sioux Falls with about 11,000 students. Sioux Falls is home to Augustana College, the University of Sioux Falls, Southeast Technical Institute, and University Center (South Dakota Public Universities and Research Center).

STATISTICS

2014 Health Department Budget
$11.2 million

Number of Health Department Employees
64 full-time
70 part-time

Number of Clinic Facilities
One downtown main site
Three school-based sites

Number of Patients
13,000+

Number of Visits
44,000+
WHY FALLS COMMUNITY HEALTH?

- Mission to serve the underserved.
- Excellent team including skilled managers and clinical support staff.
- Tuition reimbursement opportunities available through National Health Service Corps.
- High quality of life with minimal call and hospital rounding.
- Great benefit package.
- Strong community partnerships including family practice residency program and local school of nursing.

THE POSITION RESPONSIBILITIES

As Nurse Practitioner or Physician Assistant, provide comprehensive health care services in a primary medical care setting for Falls Community Health.

QUALIFICATIONS AND EXPERIENCE

**Nurse Practitioner:** Graduation from an accredited registered nursing program. A master’s degree in nursing is required. Must hold, or have ability to obtain within 90 days of hire, a valid South Dakota Certified Nurse Practitioner License. Must hold South Dakota Controlled Substance Registration, valid DEA number, and current Cardiopulmonary Resuscitation (CPR) for Healthcare Professionals Certification. One (1) year clinical or hospital experience desirable; or any such combination of education, experience, and training as may be acceptable to the hiring authority.

**Physician Assistant:** Graduation from an accredited physician assistant training program. Must hold, or have ability to obtain within 90 days of hire, a valid South Dakota Physician Assistant License. Must hold South Dakota Controlled Substance Registration, valid DEA number, and current Cardiopulmonary Resuscitation (CPR) for Healthcare Professionals Certification. One (1) year clinical or hospital experience desirable; or any such combination of education, experience, and training as may be acceptable to the hiring authority.

COMPENSATION AND BENEFITS

The City of Sioux Falls offers an excellent salary and benefits package:

**Salary:** Salary is negotiable within a range of $2,802.40 to $3,448.80 (range of steps 1–5 on a 9-step scale) biweekly (26 pay periods), depending on experience and qualifications.

**Health Insurance:** Medical and dental. City pays 75 percent of health/dental premiums, employee pays 25 percent. The City is self-insured.

**Voluntary Benefits:** Life, disability, cancer, group accident, group critical incident, and medical and dependent care flexible spending accounts.

Retirement: The City offers a defined benefit pension plan through the South Dakota Retirement System (SDRS). Employees contribute 6 percent of their salary which is matched by the City, and vesting occurs after three years.

Deferred Compensation: Voluntary supplemental retirement savings plan. Appointed employee is eligible for up to 4 percent match.

Annual Leave: Vacation leave negotiable. Sick leave accrues at 3.7 hours biweekly (96.2 hours annually), with no maximum cap.

Holidays: Ten holidays are observed annually.

EQUAL EMPLOYMENT OPPORTUNITY STATEMENT

The City of Sioux Falls supports equal employment and advancement opportunity for all qualified individuals without distinction or discrimination because of race, color, religion, sex, sexual orientation, national origin, creed, ancestry, pregnancy, age, genetic information, or disability.

HOW TO APPLY

The City of Sioux Falls will accept applications and resumés until the position is filled. Candidates should apply online at www.siouxfalls.org. Moving/relocation expenses may be considered.

For additional information or questions, please contact the City’s Human Resources Department at 605-367-8740.
RECRUITMENT ANNOUNCEMENT—ADVANCED PRACTICE PROVIDER

What makes Sioux Falls a great place to live?

It’s a quality of life that is admired by residents and visitors alike. Here’s just a quick look at what makes Sioux Falls great.

Outdoor recreation is a big part of life in Sioux Falls. Golf courses, City parks with great pools, canoeing, skiing, skating, and a 24-mile bike trail are all popular features of life outdoors. Every person in Sioux Falls lives within one-half mile of a park. An Outdoor Campus offers even more trails and education for kids of all ages.

The Great Plains Zoo offers more than 1,000 animals in a 45-acre park.

Downtown offers a sculpture walk, fine and fun dining, shops, galleries, and, of course, Falls Community Health!


Falls COMMUNITY HEALTH

City of Sioux Falls